

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Montville Township Board of Education County: Morris

2 Employee Organization: Montville Twp. Education Association Number of Employees in Unit: 447

3 Base Year Contract Term: July 1, 2015 - June 30, 2018 New Contract Term: July 1, 2018 - June 30, 2021

SECTION II: Type of Contract Settlement (please check only one)

4 ☐ Contract settled without neutral assistance

5 ☒ Contract settled with assistance of mediator

6 ☐ Contract settled with assistance of fact-finder

7 ☐ Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?

Yes ☐ No ☐

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 32,772,095.⁰⁰

10 Longevity Costs in Base Year \$ 127,700.⁰⁰

11 Total Salary Base \$ 32,899,795.⁰⁰

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>July 1, 2018</u>	<u>July 1, 2019</u>	<u>July 1, 2020</u>		
13 Cost of Salary Increments (\$)	<u>983,365.⁰⁰</u>	<u>1,012,866.⁰⁰</u>	<u>1,043,252.⁰⁰</u>		
14 Salary Increase Above Increments (\$)	<u>100,000.⁰⁰</u>	<u>150,000.⁰⁰</u>	<u>150,000.⁰⁰</u>		
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>			
16 Total \$ Increase (sum of lines 13-15)	<u>1,083,365.⁰⁰</u>	<u>1,162,866.⁰⁰</u>	<u>1,193,252.⁰⁰</u>		
17 New Salary Base (\$)	<u>33,983,160.⁰⁰</u>	<u>35,146,026</u>	<u>36,339,279.</u>		
18 Percentage increase over prior year	<u>3.0</u> %	<u>3.0</u> %	<u>3.0</u> %	%	%

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	<u>Salary Guide Improvement</u>	<u>100,000.⁰⁰</u>	<u>150,000.⁰⁰</u>	<u>150,000.⁰⁰</u>			
20	Totals(\$):	<u>100,000.⁰⁰</u>	<u>150,000.⁰⁰</u>	<u>150,000.⁰⁰</u>			

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ <u></u>	\$ <u></u>
22	Prescription Plan Cost	\$ <u></u>	\$ <u></u>
23	Dental Plan Cost	\$ <u></u>	\$ <u></u>
24	Vision Plan Cost	\$ <u></u>	\$ <u></u>
25	Total Cost of Insurance	\$ <u></u>	\$ <u></u>
26	Employee Insurance Contributions	\$ <u></u>	\$ <u></u>
27	Employee Contributions as % of Total Insurance Cost	<u></u> %	<u></u> %

Section VI: Medical Costs (continued)**28 Identify any insurance changes that were included in this CNA.**

Employees will be changed from Direct 10 to Direct 15 coverage.

New employees will be enrolled in the 15/25 plan.

Maximum waiver for health benefits coverage will be \$4,000.00 (reduced from \$5,000.00)

SECTION VII: Certification and Signature**29 The undersigned certifies that the foregoing figures are true:**

Print Name:

René Rovtar

Position/Title:

Superintendent

Signature:

René Rovtar

Date:

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016